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\$ Argos
\$ Culver
\$ LaPaz
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Published By The Banks' Employees

News Notes

Volume One
July 15, 1975
Number Five

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Work Brings People Together; News Brings Friends Together

NEWS FROM ARGOS

We have had some very favorable comments, both written and verbal, on the NEW SPIRIT of 76, BIRTH of a NATION checks. These extras keep our customers happy and hopefully gain new customers.

Frances and Earl Mattix celebrated their 38th wedding anniversary on June 27. Their daughter and her husband, Terry Thompson, took Mattixs to dinner and the playhouse in Warsaw, Indiana. Congratulations on the happy occasion!

Lynn and Virginia celebrated their 23rd wedding anniversary on July 6.

Jennie and Dick Zentz are grandparents. The Allen Zentzs had a 9lbs, 10oz. boy whom they named Andy Allen.

VACATIONS:

Doris Shoemaker, Jennie Zentz and RoseAnn O'Dell are all on vacation the next two weeks just relaxing and spending time at home with their families.

Lisa Rowe, daughter of Carol Rowe, spent a week at Camp Mack on Lake Wabec.

Marge and Dean Johnson spent last week at Washington, Ind. They report good fishing.

Debbie Cultice spent the 4th at Muncie visiting a friend.

Ron Rensberger of Indianapolis spent the 4th week-end with his parents, the Rowdy Rensbergers.

The Gene VanderWeeles are on a fishing and sightseeing trip to Canada. His brother Bruce VanderWeele and wife accompanied them.

Our Friendship Room was put to good use over the holiday week-end. A benefit for the Child Care Center was held in the Friendship Room. The benefit included art exhibits, movies and entertainment. The public expresses its thanks for having such a fine room for civic activities.

A man rarely succeeds at anything unless he has fun doing it.

Argos News Continued:

Jim Carpenter, age 11, son of bank manager Jack Carpenter, is going to attend a camp session at the Geneva Center at Rochester, Indiana in July. The Carpenter Family's church, The First United Church of Christ, in Plymouth leases the Center for their parishoners use one month in the summer.

Bank business was really rushing after the week-end holiday. All employees agreed that the rush work on Monday, July 7 was not too hard to take having had the added Saturday vacation time on July 5! Thanks to Mr. Fred Adams and ALL responsible for the vacation! Also, THANKS to those who were sharing the work-load at the drive-in windows that Saturday!

From the Loan Dept:

They have a colored TV set,
Their station wagon's new;
When they eat out, it's crepe-suzettes,
They never order stew.....
They keep the Jones' on the string
With fashion's latest raiments.
They're up to date on everything,
Except the monthly payments!

Reporter: Francis Mattix

/// FARMERS STATE BANK NEWS ///

Our remodeling project is finally completed. The drapes and paintings have been hung and everything is in order. Mr. Carl Miller, one of our customers from Syracuse, has placed a beautiful solid walnut Grandfather clock on display in our lobby which adds to the decor. Mr. Miller makes clocks as a pass-time and offers them for sale.

Larry and Diana Weiss (teller line) are pleased to announce the arrival of Kirk Alan at their home on June 24. Kirk was born April 29. Congratulations Larry and Diana.

Miss Martha Galvis, an exchange student from Bogota, Columbia will be returning to her home this month after spending the past year with Larry and Diana Weiss.

Richard and Joan Knepp (computer Operator) celebrated their 25th wedding anniversary July

Farmers State Bank News Continued:

We welcome Gloria Kowatch back to our "bank family." Gloria worked in the Finance Co. some-time ago and now joins the teller line. She, Jim and their children reside at RR 1, Plymouth.

Jane McCollough Schweisberger has also come in to help us during our vacation schedule. Jane worked here at LaPaz some-time ago. Jane, Rodney and family reside at RR3, Bremen.

Marcia Cook has joined our work crew. She will be working on our teller line. Marcia is a 1975 graduate of Plymouth High School and lives with her parents, Mr. and Mrs. Bob Cook at RR2, Plymouth. Marcia tells us she is the owner of BoBo, a 3½' Boa Constrictor. She has had BoBo for 8 years.

Ivo Hagenbush (Kay Hagenbush's husband) is improving in Parkview Hospital after suffering a heart attack Saturday evening. Kay and Ivo had previously planned to spend the next two weeks fishing at Battle Lake, Minn. with daughter Kathy. Kay tells us they had to decline an invitation to the Governor's residence on July 20 for the Bowen Reunion due to their vacation plans.

VACATIONS:

Bill and Maxine Thomas (custodians) and grandson, Jeff Weiss, have returned from a vacation to Yellowstone National Park. On their return, Jeff was surprised with a new brother! (announced above)

The Al Cummins family visited Disney World this past month.

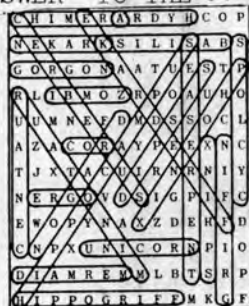
Carol Jones (bookkeeping dept.) spent her vacation in Madisonville, Ky. visiting relatives. She went to Opryland at Nashville, Tenn.

Chuck and Flossie Roose (auditor) have just returned from a trip to their daughter and family's home in New Orleans, La.

Roy and Esther Reed and sons, Mark and Bob, spent the 4th of July week-end at King's Island near Cincinnati, Ohio.

Reporter: Carolyn Kelly

----- ANSWER TO THE JUNE WORD SEARCH



PLYMOUTH NEWS

The employees of the Plymouth Bank wish to express their appreciation for the long July 4 week-end. We especially wish to thank those who worked at the drive-in and the proof departments on Saturday, making the long week-end possible for all other employees. THANK YOU.

The new Hayloft Restaurant, located on 30 west of Plymouth, recently opened for business. The restaurant is a converted barn, featuring a silo stairwell, booths with church pew seats, and a small gift shop. The upstairs dining room is furnished with old-fashioned wooden tables and chairs and decorated with primitives and antiques.

The unique restaurant is owned by Mr. and Mrs. Dave Cook. They are customers of both our bank and insurance agency.

We welcome another new account; W.T. Grant Co. The store manager is Mr. Elwood Dorr, husband of Plymouth secretary, Gail Dorr.

Kent Davis, our public relations man for the summer, is making a very good impression on some of our customers. Kent recently visited Meister Drugs in Plymouth. The girls enjoyed his visit so much that they asked the reporter if arrangements could be made for Kent to visit their store on a daily basis.

Larry Miller officially completed 6 years of duty with the Indiana National Guards on June 20th.

New phones have been installed in the loan departments of the Plymouth bank. They have an intercom system which is a fine improvement.

Miss Lucile Sanders, sister of Ethel Sanders, was recently honored at a retirement dinner at the Elks Club in South Bend along with several retiring teachers. Lucile is taking an early retirement after 40 years of elementary teaching.

Elwood and Gail Dorr and family recently attended a wedding in Alpena, Mich. On returning home, they stopped at McDonald's in Lansing, Mich. It is a small world, as while there, they met Bob and Sharon Brockus and their daughter on their way to Mackinac Isl.

The Crayton Holderead's were host to a family reunion on July 4 at the Plymouth Conservation Club. Relatives of Virginia came from several states including California.

Plymouth News of Vacations Continued:

...Larry Kuskye is at home during vacation days with plans for side trips with Pat and Jeremy.

Reporter: Jean Webster

FASTEX SERVICE

FOR SALE

1966 Buehler jet boat, 18 foot, 210 h.p.
Chrysler inboard, with full cover. You
have to see to believe. Price \$2,000.00.
Contact Larry Davis, Ext. 60.

WANTED

Can lids - needed by all employees. Call
Argos Ext. 40.

Tupperware PARTY

Tuesday, July 15 at 7:30 P.M.

Hostesses: Karen Thomas and Joyce VonEhr
If you are interested in the party or
in any fine Tupperware product please
call: Karen, Ext. 50 or Joyce, Ext. 36.

FOR SALE

AKC miniature poodles 6 weeks old. Call
Karen Richards, Ext. 24.

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...Ron McKee and family left July 3 for a tour of the West. Arizona, New Mexico, and Nevada were on the list of states to visit.

...Bob and Esther Milner recently returned from a fishing trip to Dogwood Lake in southern Indiana.

...Gene Christiansen and family vacationed at Sea Island Lodge, Sea Gull Lake, near Grand Marias, Minn.

...Carl Fox and family are vacationing at their river cottage on the Tippecanoe River, near Monterey. Jon Bixel is taking over Carl's duties in his absence.

...Crayton Holdereads have rented a cottage on Pretty Lake for a week.

...Diana Soike is in Chicago and at the C. Fox's cottage during her summer vacation.

...Mildred Young and husband were in Madison, Indiana recently.

...Debbie Fall is working on a good suntan during her vacation.

JULY BIRTHDAYS

Cancer . .
June 22 - July 22

Leo
July 23 - Aug. 23

9	Diana Holderead
10	Susie Houin
13	Virginia VonDerWeele
15	Gail Dorr
16	Liz Davis
18	Fern Little
25	Jennie Zentz
26	Dee Brown
30	Joyce VonEhr

HAPPY!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!BIRTHDAY

/// CULVER NEWS ///

(Teller Tidbits)

Would you believe another birthday was celebrated with hot fudge sundaes? HAPPY DAY Kathy Patrick.

Marianne Ransdell and family are settled in their new home.

Sandy Lewis has a new addition to her household - a puppy which she has named, Damon.

Did you know that C,J, Adams and wife, Virginia take care of the flowers in the two planters edging the bank parking lot? And that CJ shares his lovely roses from his own garden with us from the time the first bloom starts until the end of the season. Thank you two.

A warning to all Culver residents: Bob Brockus' son, Steve; Marianne Ransdell's daughter, Kathy; Fred Adams' son, Bill; and Gene McFeeley's grandson, Craig are taking driver's ed this summer and start driving soon.

Carl Adams' English setter, Max, is at obedience school in Elkhart for the next month. We'll keep you posted on the progress there!

After a quick survey of the tellers on vacation, I have come to the conclusion that all enjoyed July 4th holiday and are thankful for the extra day off! Thank you, Mr. Fred Adams!

Reporter: Karen Thomas

(Data Process Department)

Pat Krou, husband and daughter are on vacation. Plans include trip to Brookfield Zoo and leisure time.

Jennifer Lynn, daughter of Linda Reinholt, celebrated her 3rd birthday July 13.

Our sympathy goes to Rose Strang on the recent death of her sister-in-law in Florida.

Martha Davis, daughter of Jane and Don Davis, was united in marriage to Beckham Miller on June 14.

Reporter: Linda Reinholt

Culver News Continued:

(Loan Department)

Bob and Phyllis Lindvall have returned from a two-week vacation. He and his family spent a week with daughter, Brenda, in Delaware and a week in South Dakota, visiting Mount Rushmore, the Badlands, and the Black Hills. See any Indians, Brett? The Lindvalls had grandson, Heath, visiting them after their return to Culver.

The State Exchange Bank golf team is in last place in the Plymouth Country Club League. John Deery, Fred Adams, Dr. Tom Pugh, and Jerry Kraseman, and Ken Walters are on the team. Come on men! The Cubs can do it, so can you!

Reporter: Penny Terruso

(Insurance Department)

And how about "Bankers' Sense" for a title!?

"It's not disgraceful to be poor; it's just unhandy", Rose Voreis exclaimed.

Need an excuse to go out to dinner? Support the Hayloft in Plymouth--our customer.

...Peg Clevenger attended a dinner for Ronald Reagan. She said Ronald was well worth the time and effort of getting to Indianapolis. ...Margaret Dehne practiced camping in their new camper. Now they are going to North Carolina to visit their daughter and family. ...Sharon Brockus tried camping at Pokagon State Park. The mosquitoes and flies were fine. ...Vicki Binion vacationed in Oklahoma City with her family.

...Carol Kline Troester of San Diego, Bob Kline's sister, is here with her family for the month.

...Hampton Boswell traveled to Muncie to register daughter, Susan for the fall semester at Ball State University.

...Robert Kline attended a seminar in Indianapolis on Management by Objectives. This theory is that each individual should have spelled out for him exactly what jobs he has to do and what jobs ought to be done first. So far, the insurance office has not been given a list of objectives and priorities. We continue with the old ones, which are to be on time for coffee break and lunch.

Reporter: Mimi Kalt

July 15, 1975

CULVER NEWS Continued:
(Auditing Department)

Lyman Craft, husband of Edna Mae Craft, underwent cataract eye surgery at Memorial Hospital in Logansport. The first operation on June 18 and the second on June 25 were both successful. He is at home recuperating.

Lois Stotler is back after a nice vacation.

Norma Johnson is on a trip to Niagara Falls. Betty Singleton, one of our cafeteria cooks,

Jack Keldenich, our cashier, and Don Slyh, controller, were guests of the Burroughs Corp. at a bank day on June 26 at the home office in Detroit. On exhibition, was the complete line of Burroughs equipment geared to serve the banking industry. A new Gurroughs electronic proof machine has been delivered and is in partial use at the Culver data processing center as the first step in our new approach to an electronic proof and transit system.

(Legal)

Karen Mendenhall, as Grand Matron, passed inspection Friday night, June 27.

Mr. Osborn often says that a person that never does anything never makes mistakes. One should profit from mistakes but not make the same mistake twice. No mistake is so great but what it can be corrected in some manner.

Carl and Ruby Haring had a nice vacation visiting the grandchildren. Carl underwent surgery after their trip on July 8 and is recovering nicely.

Esther Reed poured at the Reporter Dinner last Thursday evening. She decided it was much easier to do her reporting duties than it was to keep the guests coffee cups filled. (Many facets make a brighter diamond, Esther!)

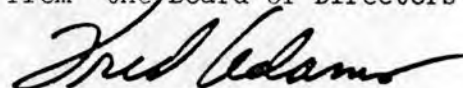
The News Notes reporters met for dinner last Thursday at the Plymouth Country Club. All shared ideas for the paper and decided that the paper is doing fairly well but can be improved by ALL employees and interested readers sending pertinent news items to the reporters. There is an inscription on the wall of one of the Congressional hearing rooms in Washington. It says, "Due to the shortage of experienced trumpet players, doomsday will be postponed for three weeks." We reporters decided to change the inscription to: Domsday for the paper can be postponed if we have enough trumpet players. Help! Help! News! News!

LETTERS TO FELLOW STAFF MEMBERS

Memorandum - Announcement

The Board of Directors is pleased to announce the appointment of Kenneth J. Koerber who will join our staff on July 15th as Vice President and Trust Officer. With nineteen years of banking experience he comes to our bank from the First Bank and Trust Company of South Bend where he has been Vice President and Trust Officer. Mr. Koerber's office will be in The State Exchange Bank, Plymouth.

From the Board of Directors



Fred E. Adams
Executive Vice President

PENSION AND PROFIT SHARING PLANS:

Congress passed a law which became effective September 6, 1974, setting up the Employee Retirement Income Security Act. This Act sets up Federal requirements designed to protect Plan participants and their beneficiaries. As a result of this new law, which is identified as ERISA, it becomes necessary for our Employer to make some adjustments in our Plans to comply with the Act.

We are pleased to report that our Plans far exceed the minimum requirements required. However, it is necessary that we make some changes to comply. We have employed a firm of Pension Consultants who are assisting us in setting up these revisions. Our Executive Committee met with their representative a short time ago and reviewed the changes necessary to comply with the Act as well as suggested changes to up grade our Plans. These must be completed and effective in 1976. It is our hope to have our Plans revised and approved so they may be effective January 1, 1976.

Several changes will be made in our Plans, but it is interesting to note that any change being made will not reduce the present benefits to our Employees. In most instances these changes will reflect increased benefits to our present participants. Your Trustees hope to provide you with additional information as it develops and is approved.

Hampton Boswell, Trustee

A Letter of Introduction:

To introduce myself, I have passed the age where "life begins at forty." My background in banking dates back to 1956 as a trust trainee in a large metropolitan bank. Since then, I have had a wide degree of experience in most phases of trust work in small and medium sized banks.

I look forward to my new role with the bank in particular to help our trust department grow in size, service and profitability. All of you have some knowledge of what services a trust department provides for its customers. I would hope to work with Mr. Osborn, Charlotte and you all to further clarify any questions you may have on these services, to identify and offer these services to your customers, friends, and possibly relatives, to meet their trust needs.

I plan to spend possibly several weeks in Culver to become personally familiar with our current trust operations and the fine staff which has been working in this area for many years. After this time, I will be located in the Plymouth office. Mrs. Jean Webster of the Plymouth office will presently take any messages for me. In locating in Plymouth, it is the hope of the management of the bank and myself that a strong trust operation can be developed in the Plymouth area with its population and strong business climate constantly enlarging. I will be available to customers in Argos, LaPaz, and Culver and will meet with staff members when trust questions arise.

Marshall County should be an excellent area for trust business. Working together we can succeed in having our trust department become a strong, growing department of the bank.

In conclusion, my wife, Anne, and I look forward to moving to Plymouth soon and are looking forward to new friends and getting involved in our new community. For any of you that have young daughters, I can also offer to you the thought that we have six sons, ages from 16 down to 4!

Ken Koerber
Ken J. Koerber

July Word Search

large birds

Below are the names of 37 large birds. Sadly, some of these creatures are on the endangered species list, among them the Bald Eagle, California Condor and the Whooping Crane. Hopefully, the efforts of the National Wildlife Federation to protect these and other endangered species will be successful.

Word List

Auk	Grebe	Pelican
Buzzard	Hawk	Penguin
Condor	Heron	Raven
Coot	Ibis	Rhea
Crane	Kiwi	Roadrunner
Curlew	Macaw	Rooster
Duck	Mallard	Skua
Eagle	Osprey	Stork
Egret	Ostrich	Swan
Emu	Owl	Toucan
Falcon	Parrot	Turkey
Flamingo	Partridge	
Goose	Peacock	

CIRCLE HERE:

R	H	E	N	K	T	A	P	E	A	C	O	C	K
I	O	X	A	C	R	U	A	D	K	U	L	T	F
S	T	O	W	U	N	O	R	S	S	W	K	L	S
I	O	R	S	O	K	A	T	K	O	D	A	S	R
B	R	R	C	T	Z	O	R	S	E	M	X	H	E
I	R	L	M	Z	E	K	I	W	I	Y	P	E	N
N	A	C	U	O	T	R	D	N	H	E	R	O	N
F	P	B	C	P	E	N	G	U	I	N	P	S	U
H	C	I	R	T	S	O	E	E	B	E	L	P	R
I	R	O	A	R	O	N	M	A	L	L	A	R	D
Z	B	H	N	S	A	E	A	I	V	G	H	E	A
U	O	E	E	D	U	V	C	O	O	T	A	Y	O
R	X	M	R	A	O	A	A	G	R	E	B	E	R
D	U	C	K	G	N	R	W	E	L	R	U	C	V

(ANSWER IN AUGUST)